

Date of Audit: Tuesday 16 May 2017

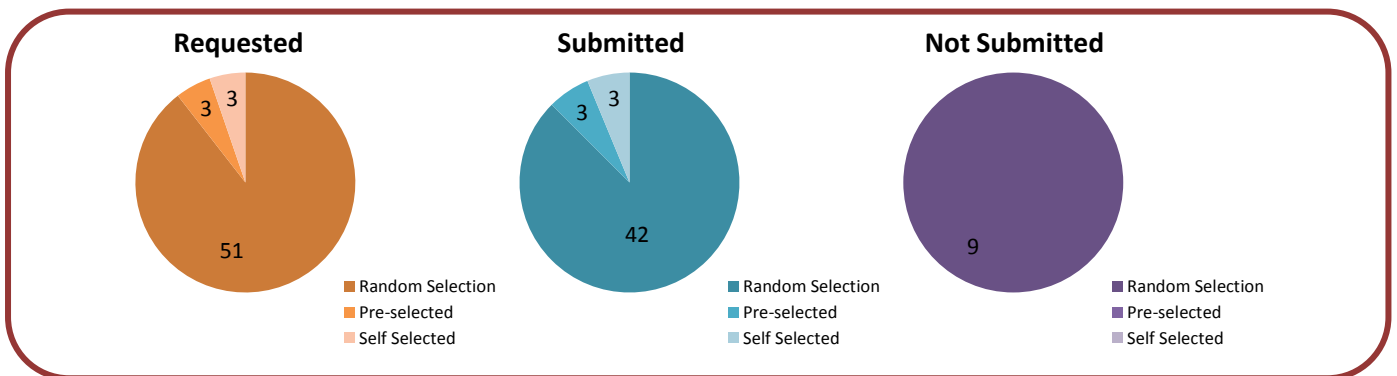
The IPEM Continuing Professional Development (CPD) scheme provides a mechanism for recording personal CPD in line with the Health and Care Professions Council (HCPC) requirements for CPD. The annual audit of the RCT CPD scheme is based on the HCPC CPD standards (see below); provides advice and guidance to individual registrants; and enables evidence of good practice to be promoted through the profession.

HCPC CPD standards

1. A registrant must maintain a continuous, up-to-date and accurate record of their CPD activities.
2. A registrant must demonstrate that their CPD activities are a mixture of learning activities.
3. A registrant must seek to ensure that their CPD has contributed to the quality of their practice and service delivery.
4. A registrant must seek to ensure that their CPD benefits the service user.
5. Upon request, present a written profile (which must be their own work and supported by evidence) explaining how they have met the standards for CPD.

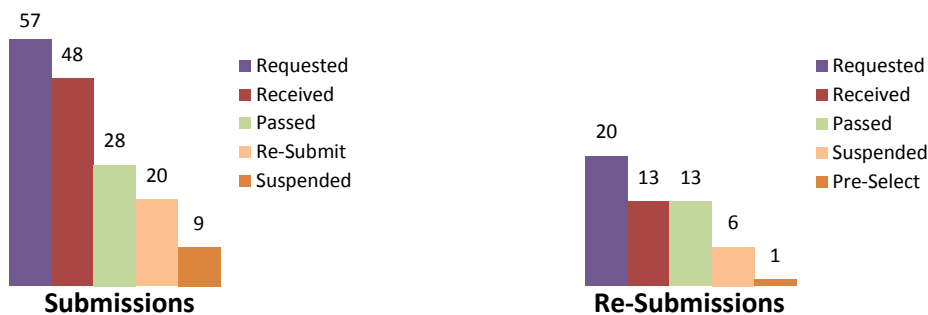
The audit

The CPD audit panel met at Fairmount House in York to audit the activity of the RCT CPD registrants. 51 registered on the RCT CPD scheme were randomly selected for audit. In addition, 3 registrants were pre-selected for audit following the 2015 audit and a further 3 self selected.



In total 48 CPD activity summaries were received of which 28 (58.3%) registrants passed. 20 (41.7%) registrants were asked to re-submit with more evidence and received specific feedback on improving their CPD summaries with suggestions from the audit panel on which CPD standard to provide more detail or reflection on. The 9 registrants who did not submit their CPD activity summaries were suspended from the RCT.

Of the 20 registrants who were asked to re-submit, 13 registrants submitted further evidence, all of whom passed. 7 (35.0%) registrants failed to re-submit, 6 of whom were suspended from the RCT and the remaining registrant, who identified extenuating circumstances, will be pre-selected for audit next year.



Specific feedback from the audit panel

Generally speaking, the information provided in the CPD summaries continues to improve year on year as registrants become more familiar with the information required, in particular, the reflection on the benefit to themselves personally and to their service. We also had a significant number of RCT registrants join the audit panel this year, which is very encouraging, as they will take back their experience and knowledge to pass on to fellow RCT registrants within their own organisation.

It was encouraging to see 100% success rate in those who were asked to re-submit with more evidence. This demonstrates the comments and feedback to the registrants is helping those improve CPD submissions. We anticipate the pass rate to improve in future audits.

Comments and trends noticed by the auditors in the 2016 audit

- Avoid repeated comments and reflection for standards 3 and 4. It is harder for the audit panel to assess how each activity has benefitted you and the service user if there is no specific reflection on each activity. There were a few submissions returned this year with these columns blank.
- For each activity recorded please use the HCPC standard categories of: Professional, Educational, Work-based learning, Self-Directed and Other.

Would you like to join the audit panel?

We are looking for more audit assessors to join the CPD panel. There are many opportunities to get involved as we expand the audit panel to meet the increased uptake in audits from the Register of Clinical Technologists. The audit panel meets once a year, for 2 days in May, to check the CPD summaries submitted by registrants. A training session is held at the beginning of each day for new audit assessors. Please contact the RCT office for details.

the RCT welcomes your feedback on its CPD programme.

Please contact the RCT Office on enquiries@therct.org.uk with feedback.