

Code of Professional Conduct

- Ensure that the well-being, interests and dignity of patients are promoted and safeguarded at 1 all times, taking care that your work and its products do not constitute an unnecessary hazard to any person.
- 2 Work in a collaborative and co-operative manner with other health care professionals, recognising and respecting their particular contributions to health care.
- 3 Accept personal responsibility for your own work and that carried out under your supervision or direction. Take all reasonable steps to ensure that those working under your authority are competent to carry out the tasks assigned to them, that they have appropriate resources, and that they accept responsibility for their work.
- 4 Take all reasonable steps to maintain and develop professional knowledge and competence, ensuring that people working under your supervision do the same. Maintain a record of evidence of your Continuing Professional Development and ensure that those working under you do likewise.
- 5 Undertake only those responsibilities that are within your competence.
- Do not accept persons for examination or treatment unless they have been appropriately referred.
- 7 Do not hold yourself out as a person who by training and experience is professionally qualified to independently diagnose or treat injury or disease. You may carry out these functions as part of a multi-disciplinary healthcare team or under a system of work agreed by the Employer.
- 8 Respect confidential information obtained in the course of professional practice.
- Provide advice that is, to the best of your ability, objective and reliable. Take all reasonable steps to ensure that a person rejecting such advice is aware of the consequences.
- Understand the need to protect service users from risk or harm and act without delay on concerns raised by patients or carers, or if you have good reason to believe that you or a colleague may be putting people at risk.
- 11 Report the outcome of disciplinary proceedings taken by an employer against a registrant, to the Secretary of the RCT Professional Conduct Committee.
- 12 Be aware of the workload and pressures on professional colleagues and subordinates and take appropriate action if these could threaten safe standards of practice.
- 13 Inform your employer, or client, in writing of any conflict between service to them and your personal interests.
- 14 Be prepared to undergo medical examination by a registered medical practitioner, if the local supervising authority deems it necessary for the prevention of spread of infection.
- 15 Refuse to accept any gift, favour or hospitality that might be interpreted as seeking to exert undue influence so as to obtain preferential consideration.
- 16 Do not recklessly or maliciously attempt to injure, either directly or indirectly, the professional reputation, prospects or business of another individual or organisation.
- 17 Maintain proper professional standards in research and development, consistent with preventing the dissemination of fraudulent or intentionally biased results.
- 18 Avoid conduct that may be derogatory to the dignity of the profession.
- 19 Ensure that you remain up to date with all regulations around data protection and patient confidentiality and do not carry out any actions that would put you in breach of the requirements.

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Revised by: Lauren Armstrong